

Policy: 1.4

Valued Status Policy

Policy Statement:

ODEEP believes that each child with a disability or developmental delay is a valued member of their family and community with their own individual evolving capacities and should be supported to participate and contribute.

Record of policy development

Version	Date approved	Date for review
Version 2	22 March 2019	July 2021

Responsibilities and delegations

This policy applies to	This policy applies to ODEEP staff, volunteers, contractors and families.
Specific responsibilities	This policy is developed by the Manager and reviewed by ODEEP staff and Board of Directors. It is communicated and implemented by the Manager and staff.
Policy approval	ODEEP Manager

Policy context – this policy relates to:

Standards	NDIS Practice Standards and Quality Indicators 2018
Legislation	NDIS Act 2013
Organisation policies	Participation and Social Inclusion Policy Advocacy and Information Policy Rights Policy Family Practice Policy Equity, Social Justice and Social Inclusion Policy
Forms, record keeping, other documents and resources	Resourcing Inclusive Communities ODEEP Staff job descriptions and appraisal documents

Procedures:

- ODEEP staff members and volunteers are supported to understand and comply with the organisation's mission, vision and philosophy, which promote a positive and valued image of young children with a disability and their families.

- ODEEP staff develop networks and partnerships in the community that assist in the process of creating a valued status for their service users.
- ODEEP advocates for the rights of young children with a disability and their family.
- ODEEP staff members focus on building the capacity of the community and families to feel confident to include young children with disabilities and developmental delays as valued members.
- ODEEP promotes the abilities and competencies of young children with a disability with people outside the organisation whenever the opportunity arises such as making formal presentations, writing using media articles.
- ODEEP assists families and their children with the resources they need to access and participate in the activities of their choice.
- The staff recognise and celebrate the achievements of the children and their families.